



SEPTEMBER 24, 2020

RACE, RESILIENCE & THE ROLE OF BEING AN ALLY, PART 2

Part One of this series showed us that this conversation has only just begun. We saw a spark that ignited the desire for deeper understanding.

In Part One, we began a new conversation about a very old problem. Using a new lexicon that is fostering hope where, for too long, there have been doubt and distrust. Words and phrases like *allyship*, *anti-racism*, *white fragility*, *microaggressions*, *white privilege* and *systemic racism*.

We observed some common themes:

- These conversations are more complex than any of us anticipated.
- The experience of racism is overwhelming, and daily reminders of inequity are mentally, physically and spiritually corrosive.
- Everyone is in a different place: Some are hopeful, some are hopeless, and some are somewhere in between.
- Doing this work in the midst of a pandemic requires a bigger “resilience toolbox” than most of us have.

Part Two will leverage the momentum that has begun, digging deeper into key issues and continuing to offer strategies and skills to uncover our blind spots and effect positive change.

We will cover:

- White Privilege, white fragility and their roles in racism
- Why antiracism matters
- Concrete ways to be an ally
- Microaggressions and the subtle and often unconscious ways people reinforce racial inequities
- Ways to provide self-care as we work to abolish racism and racist tendencies during a pandemic

Race, Resilience & The Role of the Ally, Part 2 is an invitation to next level learning and understanding that’s needed for meaningful change. This is a unique opportunity for attendees to gain practical tools for maintaining their own emotional balance and offers insights and solid strategies on how to contribute to a just and equitable workplace.

Please join as we continue the conversation with Buck and Spirit!

**Who should attend:
EPA-NE employees**

Time: 10:30a – 12:00p

Location: Virtual
(Registered participants will receive the access link the day before the event.)

Training will be facilitated by: Buck Davis and Spirit

**Register via
FedTalent (click)
by Sept. 21, 2020 (no exceptions)**

For more information contact [REDACTED]
EPA-NE Training Officer

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